

To: The Honorable Mayor and City Council

From: Arthur H. Sorey, III, Interim City Manager



Date: October 27, 2015

RE: HONOR CODE FOR ELECTED AND APPOINTED CITY POSITIONS AND
CITY EMPLOYEES

RECOMMENDATION

That the Mayor and City Council authorize the Interim City Manager and Interim City Attorney to develop an Honor Code for elected and appointed City positions and City employees, which will serve the best interests of all City residents.

BACKGROUND

The Miami-Dade County Commission on Ethics and Public Trust has adopted a Resolution calling upon all County officials and employees to raise the standard of ethics in public service by establishing a public service honor code for the prevention of corruption and unethical practices in County government and the Commission believes that establishing an Honor Code is in the best interest of citizens of Miami-Dade County.

ATTACHMENT(s)

Resolution

RESOLUTION NO. _____

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF NORTH MIAMI, FLORIDA,
AUTHORIZING THE INTERIM CITY ATTORNEY AND
INTERIM CITY MANAGER TO DEVELOP AN HONOR
CODE FOR ELECTED AND APPOINTED CITY POSITIONS
AND CITY EMPLOYEES, FOR CONSIDERATION AND
ADOPTION BY THE MAYOR AND CITY COUNCIL;
PROVIDING FOR AN EFFECTIVE DATE AND FOR ALL
OTHER PURPOSES.**

WHEREAS, the first duty of a public servant is to protect the public interest, which requires a higher level of ethical conduct than is acceptable in private-sector affairs; and

WHEREAS, public trust in government institutions is a necessary precondition to the success of a democracy; and

WHEREAS, government, and those who serve in it at all levels, have experienced a loss of public trust and respect; and

WHEREAS, it is the collective duty of all public servants to respond to the public's concerns by redoubling their efforts to honor and serve the public interest by promoting the values of honesty, integrity, leadership and fairness; and

WHEREAS, restoring and maintaining a sense of honor in public service is an important component in fulfilling the goals of the City of North Miami ("City") Bill of Rights, as well as the City's commitment to delivering excellence every day to the citizens; and

WHEREAS, the most fundamental way for City officials and employees to address this goal is to support all public servants who both perform their duties honorably and possess the moral courage not to tolerate less than the same from their fellow public servants; and

WHEREAS, the Miami-Dade County Commission on Ethics and Public Trust has adopted a Resolution calling upon all County officials and employees to raise the standard of ethics in public service by establishing a public service honor code ("Honor Code") for the prevention of corruption and unethical practices in County government; and

WHEREAS, the Commission believes that establishing an Honor Code is in the best interests of the citizens of Miami-Dade County; and

WHEREAS, the Mayor and City Council find the development of an Honor Code for the City, will serve the best interests of all City residents.

NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. **Authority of Interim City Manager and Interim City Attorney.** The Mayor and City Council of the City of North Miami, Florida, hereby authorize the Interim City Manager and Interim City Attorney to develop an Honor Code for elected and appointed City positions and City employees, for consideration and adoption by the Mayor and City Council.

Section 2. **Effective Date.** This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a _____ vote of the Mayor and City Council of the City of North Miami, Florida, this ____ day of _____, 2015.

DR. SMITH JOSEPH
MAYOR

ATTEST:

MICHAEL A. ETIENNE, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

ROLAND C. GALDOS, ESQ.
INTERIM CITY ATTORNEY

SPONSORED BY: COUNCILMAN SCOTT GALVIN

Moved by: _____

Seconded by: _____

Vote:

Mayor Smith Joseph, D.O., Pharm. D.

_____ (Yes) _____ (No)

Vice Mayor Carol Keys, Esq.

_____ (Yes) _____ (No)

Councilman Scott Galvin

_____ (Yes) _____ (No)

Councilman Philippe Bien-Aime

_____ (Yes) _____ (No)

Councilman Alix Desulme

_____ (Yes) _____ (No)